

## ENVIRONMENTAL POLICY STATEMENT

Novo Resources Corp. (**Novo or the Company**) is committed to sound environmental management practices and the minimisation of environmental impact from its operations.

Novo believes that sound environmental practice is not only a management obligation but the responsibility of every employee and contractor.

The prime objective of Novo is to develop the culture, protocols and procedures to maintain the integrity of the environment associated with our operations.

To achieve this Novo will:

- Apply a systematic approach to identifying environmental risks and employ practices that minimise environmental impact and prevent environmental harm.
- Comply with regulatory and ethical standards on a sustainable basis.
- Develop workforce awareness of sound environmental practice and promote a positive personal attitude to the environment by providing information and training.
- Communicate and consult with stakeholders.
- Have continuous improvement through ongoing assessment of our environmental performance.

This policy will be reviewed at least annually.

A handwritten signature in black ink, appearing to read "Mike Spreadborough". The signature is fluid and cursive, written over a horizontal line.

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Mike Spreadborough  
Executive Co-Chairman

Issue Date: 11 December 2023

Review Date: 11 December 2024

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