

## ENVIRONMENTAL POLICY

Novo Resources Corp. (**Novo** or the **Company**) values the natural environment and is committed to proactively managing the environmental impacts of our activities.

Novo believes that sound environmental practice is not only a management obligation but the responsibility of every employee and contractor.

At Novo, we will

- Provide education and training to our employees and contractors on environmental priorities and the management practices to reduce our impact on the environment
- Implement and maintain an environmental management system aligned to ISO 14001, to ensure environmental risks are understood and managed.
- Comply with relevant environmental laws, regulations and standards.
- Provide education and training to our employees and contractors / business partners and on management practices to reduce our impact on the environment.
- Drive a culture of continuous improvement through ongoing assessment of our environmental performance.
- Strive to prevent pollution and divert waste from landfill.

This policy will be reviewed at least annually.

A handwritten signature in black ink, appearing to read "Mike Spreadborough", is written over a horizontal line.

Mike Spreadborough  
**Executive Chairman &  
Acting Chief Executive Officer**

Issue Date: 16/04/2024

Review Date: 15/04/2025

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